HR Corner
Danger Pay Vs Your Integrity

Integrity the practice of being honest and having strong moral principles. A person with integrity behaves ethically and does the right thing, even when no one is looking.

Integrity – use the right code

1. If you are anywhere in Somalia except for Hargeisa **use Code 1**

2. If you are on Rest and Recuperation for the Travel Time and the Rest the Recuperation period only **use Code 2**

3. On Official Business outside the mission area (danger pay area) for **use Code 2** (maximum 7 days in a month)

4. On Official Business including TDY for more than 7 days outside danger pay area **use Code 3**

5. On Official business in another danger pay area use **Code 4**

6. On travel outside the danger pay area on any other absence such us leave, sick leave, home leave etc. **use Code 5**

We have a responsibility to report Danger Pay in accordance with ST/AI/2020/6 using the right code for the right attendance.

Lack of integrity in using the wrong code which will lead to recoveries and reported misconduct!

For Further guidance and clarification contact Human Resources Section