HR Corner
Danger Pay vs Your Integrity

Integrity the practice of being honest and having strong moral principles. A person with integrity behaves ethically and does the right thing, even when no one is looking.

Integrity – use the right code

- If you are anywhere in Somalia except for Hargeisa use Code 1
- If you are on Rest and Recuperation for the Travel Time and the Rest the Recuperation period only use Code 2
- On Official Business outside the mission area (danger pay area) for use Code 2 (maximum 7 days in a month)
- On Official Business including TDY for more than 7 days outside danger pay area use Code 3
- On Official business in another danger pay area use Code 4
- On travel outside the danger pay area on any other absence such us leave, sick leave, home leave etc. use Code 5

We have a responsibility to report Danger Pay in accordance with ST/AI/2020/6 using the right code for the right attendance.

Lack of integrity in using the wrong code which will lead to recoveries and reported misconduct!