

**VACANCY ANNOUNCEMENT****Job Opening Reference: ESB/GJO/FSG/03/02-2022****Issuance Date: 28/02/2022****Deadline Date: 30/03/2022****Type of contract: Fixed Term Appointment****Duration: 1 year****Department: MONUSCO****Scheduled date for taking up appointment: ASAP**

Title: Field Security Guard	Grade: GL-3	Duty Station: Entebbe, Uganda
<u>PLEASE NOTE THAT THIS IS A LOCALLY RECRUITED POSITION, RESTRICTED TO UGANDAN NATIONALS AND/OR LEGAL RESIDENTS OF UGANDA</u>		
Women are strongly encouraged to apply		
<small>Qualified female candidates will be given priority for selection (DPKO Under-Secretary General's Policy Statement on Gender Mainstreaming).</small>		

Organizational Setting and Reporting Relationship

This position is located within the Safety & Security Section, in the the United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO) at the United Nations Entebbe Support Base (UNESB). The Field Security Guard / Assistant will be based at the United Nations Entebbe Support Base (UNSEB). The incumbent reports to the Security Officer. S/he will maintain physical security presence at Guard Force Unit or the cover duties at the Security Operation Center and access control posts at UNSEB Compound entrances and exit points and to serve as the first line of physical defense and protection of the field mission's compounds, UN Staff and property.

Duties and Responsibilities

Within delegated authority, the Field Security Guard / Assistant may be responsible for the following duties:

- Screens all personnel, packages and vehicles entering the UN base to ensure authorized access.
- Provides continuous coverage of cameras, telephone and radio communications systems and associated recording units in the Control Centers.
- Prepares daily and weekly work schedules and various periodic reports.
- In the event of emergencies and incidents, alerts relevant units and dispatch security personnel to the site under the direction of the supervisor.
- Maintains logs and rosters and initiates chronological logs of events during emergency situations.
- Provides information and directions to all persons associated with the organization.
- Controls pedestrian and vehicular traffic.
- Alerts for any potential or actual breaches of security and any disturbances or unusual activity and reports these immediately.
- Ensures that all UN property being carried from the base is checked for appropriate documentation.
- Performs other related duties as required.

Qualifications

Education

High school diploma or equivalent is required.

Work Experience

Minimum two (2) years of experience in security is required. Good knowledge of the city, local roads and conditions where the office is located is desirable. Knowledge of security rules, regulations, and procedures of UN including fire safety and first aid procedures, as well as standard security and safety procedures in order to undertake both patrols of buildings and grounds and routine monitoring and grating of entry to the premises and physical fitness is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in oral and written English is required.

Competencies

Professionalism:

Excellent knowledge of security management combined with solid background of military or other security specialization; ability to effectively deal with stress factors when encountered in security management; good technical skills to understand and consolidate the varying specializations such as electronics, communications, mechanics, explosives and other sophisticated devices encountered in security system management. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.☐

Teamwork:

Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.☐

Planning & Organizing:

Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Additional important comments

Please note that failure to comply with the below will render your application invalid for this process.

1. Interested and qualified applicants should submit their applications with cover letter together with the attached **United Nations Personal History form (P-11)** only.
2. For the online Personal History Profile (visit <https://inspira.un.org> to generate a PHP) Submit applications by email **ONLY** to: rsce2-recruitment@un.org
3. Hand delivered applications will not be accepted.

4. All applications **MUST** indicate the MONUSCO Job Opening number for which they are applying, on the **subject line** in the e-mail. e.g. **ESB/GJO/FSG/03/02-2022**
5. All applicants **MUST** indicate the **telephone number** and **email address with location**. Applications without telephone number and the email address with location **WILL NOT BE ACCEPTED**.
6. Applications received after the deadline will NOT BE ACCEPTED.
7. ONLY successful applicants will be contacted for WRITTEN SUBSTANTIVE and COMPETENCY BASED ASSESSMENTS TEST.
8. **In line with the UN policy on gender balance, FEMALE QUALIFIED CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY**

No fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.